

The most sustainable

MINTTU VILANDER

EVP, Sustainability, Brand and Communication





- **Taxonomy**
- **Sustainability Development Goals (SDG's)**
- **ESG (Environmental, Social and Governance)**
- **Just transition**
- **Climate finance**

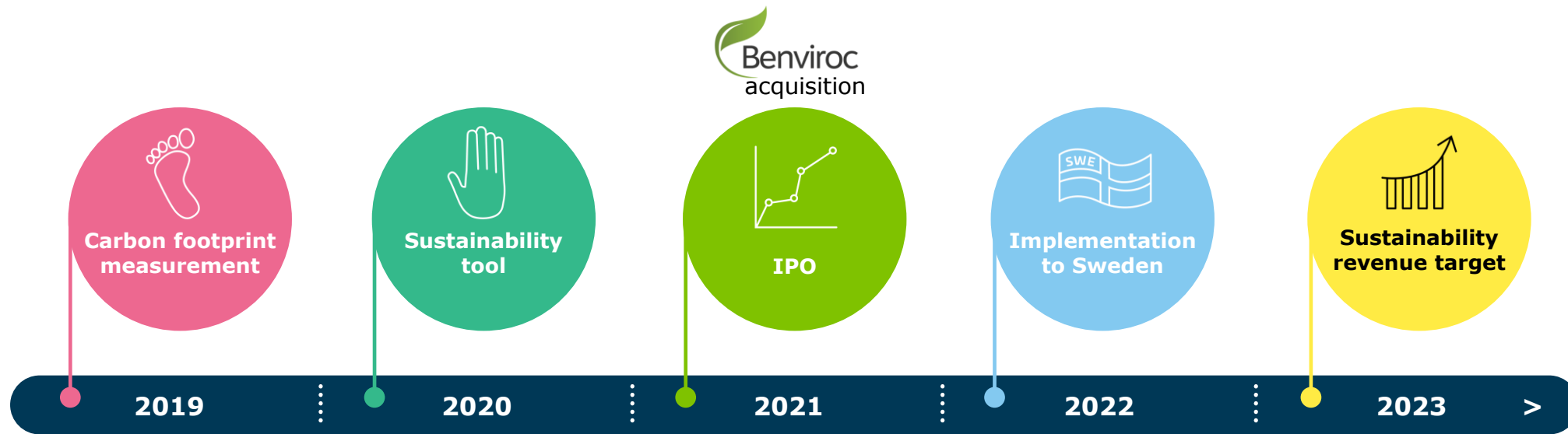
- **Environmental justice**
- **Regenerative economy**

- **Energy efficiency**
- **Carbon footprint & net-zero**
- **Environmental Product Declaration (EPD)**

- **Whole-life carbon & offsetting**
- **Biodiversity**
- **Circular construction**
- **Nature-based solutions**
- **Blue Green Infrastructure**
- **Diversity, Equity and Inclusion (DEI)**

- **Resilience & adaptation**
- **Circular design**
- **Natural systems design**

Since 2019 sustainability has been driven hand in hand in business and in own operations



First sustainability program

- Vision: to be the most responsible
- Ethical guidelines + training
- Whistleblow system

First sustainability report

- Sustainability organization
- Essential metrics and data

Sustainability program 2025

Second sustainability report

- Materiality analysis
- External evaluation
- GRI reporting

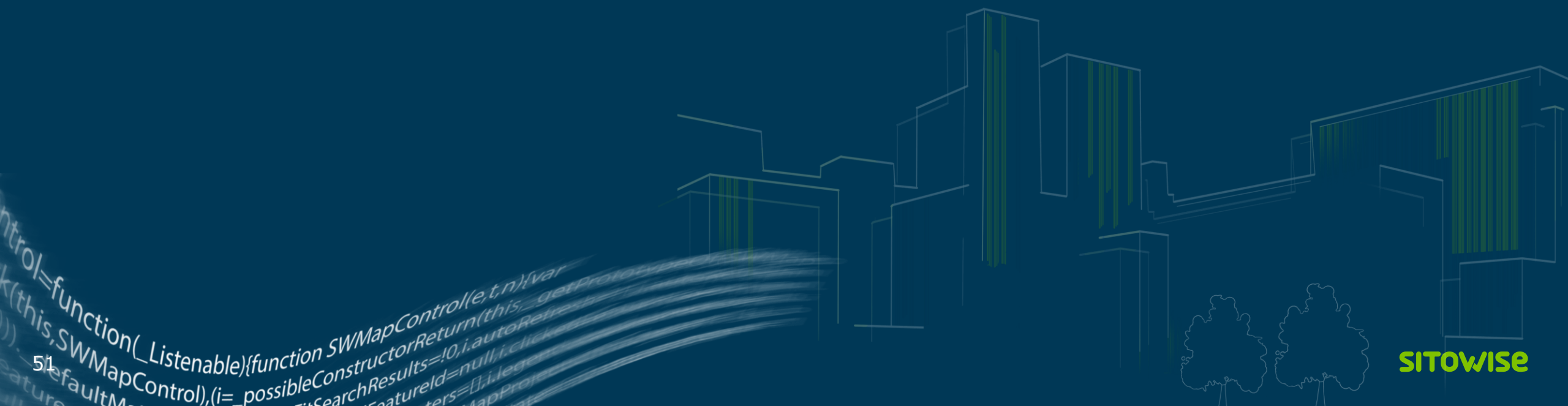
Third sustainability report

- Monitoring legislation
- Training all employees
- Taxonomy reporting
- DEI action plan

- Developing sustainability tool with clients
- Training sustainability reporting verification and double materiality
- Growing sustainability business



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The most **sustainable**

01

Developing
existing expertise,
understanding
client needs

02

Growing
new services

03

Developing
own operations



The most **sustainable**



01

Developing
existing expertise,
understanding
client needs

Sitowise Sustainability Tool on Voima platform

- Developed 2021
- Based on United Nations Sustainability Development Goals
- Target: **100%** of Sitowise projects use the tool with clients
- 2022: **86%** of projects used the tool



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02

Growing new services

Four focus areas, in which the revenue growth (to double from 5M€) will be pursued:

1. Renewable energy
2. Climate change mitigation
3. Climate change adaptation & biodiversity
4. Circular economy



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03

**Developing
own operations**

Targets in Sustainability Program 2025

1. We are carbon neutral in 2025
2. We are the most equitable workplace with best employee wellbeing in the industry
3. We aim for sustainable economic growth
4. We actively contribute to making our industry more sustainable