Combining expertise and efficiency in Buildings

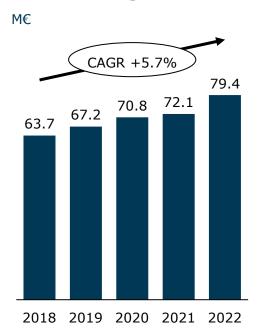
HEIKKI HAASMAA

CEO

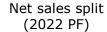


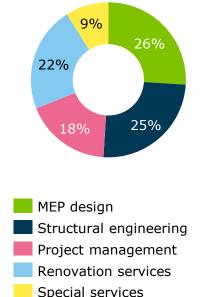
Extensive design and technical consulting for the entire lifecycle

Strong organic and M&A based growth



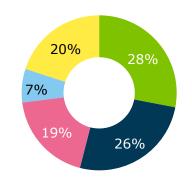
Net sales evenly split between new builds and renovations





Diverse clientele - we serve all but private individuals

Net sales split (2022 PF)





Key success factors

- Multidisciplinary expertise with ~900 employees
- Sustainability and efficiency at the core of the operations
- Advanced digital abilities
- Comprehensive service portfolio
- Strong special services





We will focus on improving our competitiveness and profitability

WHY WE WILL BE SUCCESSFUL IN FUTURE?

Short-term growth challenged, long-term outlook good

- Construction market downturn Recovery estimated earliest in 2024
- **Megatrends are key growth drivers** Complexity of projects is increasing, and we have the expertise for this

Reducing our business cyclicality

- Service offering based on market needs Selectivity, continued focus
 on pricing
- Shifting the focus of client base Further focus on private sector

Leveraging existing expertise and introducing Smart Buildings Solutions

We help our client to manage their asset or portfolio better - Our innovations help our clients to thrive. Sustainability is covered in every project

We will drive value with high demand services and Smart Buildings initiatives



- Proprietary tools to improve efficiency of design processes
 - Keeping the people innovating and improving the whole real estate base
 - Utilizing data for even better efficiency
 - Systems for mutual benefit with our clients



- Help building owners to lengthen the life of their properties in energy efficient design
 - Energy optimisation
 - Security



- Enabling our clients to manage their real estate in the most efficient way
- Improving internal efficiency
 - Use of state of the art tools in designing project
 - Actions to improve profitability

Case on renovation construction

HELSINKI CATHEDRAL

Client Helsinki Cathedral Parish

Place Helsinki, Finland

Gross area 4,855 m2







Multiple smaller projects related to the renovation of the cathedral, incl. surveys, inspections, renovation design

