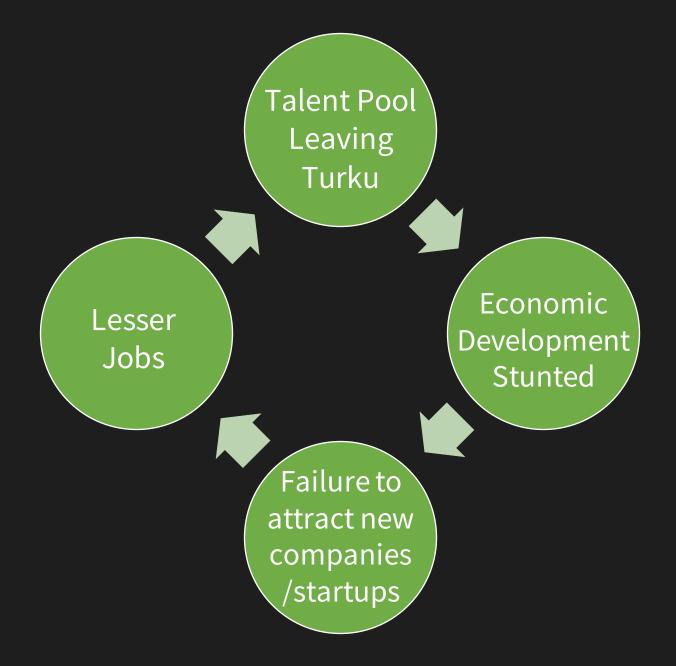


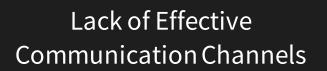
#### THE PROBLEM

# THE TALENT RETENTION PARADOX



#### KEY FACTORS CAUSING THIS PARADOX







Insufficient Practical Engagement



Suboptimal Collaboration Models

#### THE STAKEHOLDERS

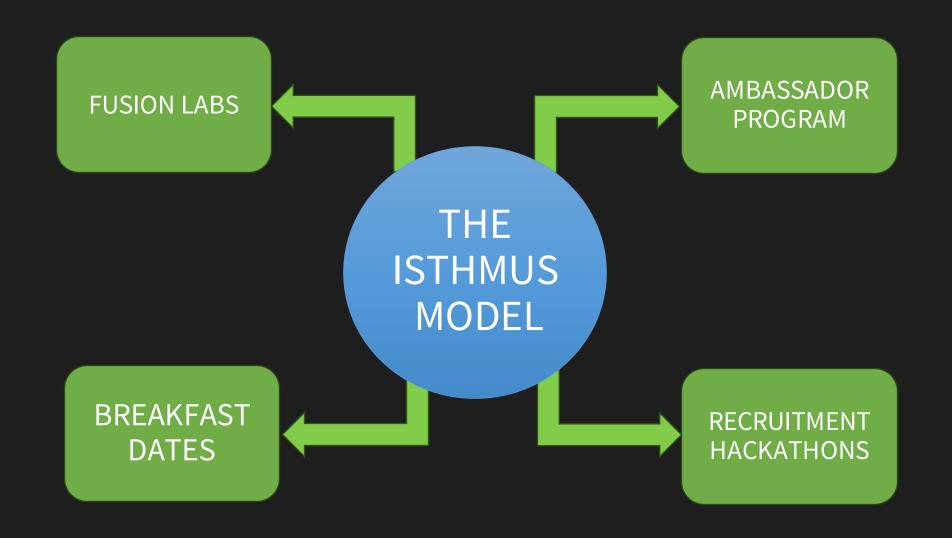
Students

Companies

City of Turku

"To develop Turku into a thriving hub where companies and students connect effortlessly, boosting employment and city growth"

### THE SOLUTION





# BREAKFAST DATES

- Exposure to Businesses
- Networking (students and companies)



- Knowledge exchange
- Research and innovation



### RECRUITMENT HACKATHONS

- Direct Recruitment
- Skill-based Challenges

#### AMBASSADOR PROGRAM



- Employer Branding
- Increased Students' participation

## WHEN?

#### TIMELINE

